

Buderus Guss GmbH
Corporate governance statement
In accordance with § 289f par. 4 of the German commercial code (HGB)

On the basis of statutory provisions, targets for the proportion of women in management positions as well as deadlines for achievement of those targets must be defined and published in the case of a company that is subject to co-determination. Buderus Guss GmbH therefore publishes below its statement in accordance with § 289f par. 4 HGB.

In January 2022 the general meeting of Buderus Guss GmbH defined targets for the proportion of women on the supervisory board and the executive board of Buderus Guss GmbH. The targets approved by the general meeting are: 33.33% for the supervisory board and 50% for the executive board of Buderus Guss GmbH. The deadline for achievement of both targets was set at 31.12.2025.

In December 2021 the executive board of Buderus Guss GmbH approved targets for the proportion of women at both management levels below the executive board. These are: 14.3% for the proportion of women in the first management level and 22.2% in the second management level. The deadline for achievement of both targets was set at 31.12.2025.