

Brief reports

Corona vaccination campaign at Buderus Guss



The Corona vaccination campaign at Buderus Guss ran from the beginning of June to mid-August 2021 under the motto "Every vaccination counts". Heinz-Dieter Schmidt, the company doctor, and Jürgen Hoffmann from the medical service were able to provide almost 150 employees with the first and second vaccination. The vaccine from BioNTech was used. The campaign on the premises of the Medical Service at the Breidenbach plant was perfectly planned and was very well received by the employees.

Five Buderus Guss employees passed the final examination for „Machine and Plant Operator (IHK)“

The so-called "external regulation" makes it possible for numerous professions to take the final examination before the Chamber of Industry and Commerce or the Chamber of Crafts even without prior training. Five employees at the Breidenbach site took advantage of this opportunity and were supported by their supervisors in planning their training and preparing for the "Machine and Plant Operator (IHK)" qualification. With the help of funding from the educational initiative "ProAbschluss", the participants deepened their theoretical knowledge in 250 hours of instruction. For the practical part, they practised in the Buderus Guss training workshop. They received their skilled worker certificates on 2 July 2021.



They have mastered this training with a lot of commitment and hard work: Alparslan Karabulut, Eugen Kinas, Boris Findling, Rudolf Matejic and André Keiner (from left)

IN FOCUS: OCCUPATIONAL SAFETY



Buderus Guss successfully implements holistic perspective for occupational safety.

Accidents at work have changed significantly in recent years. Occupational safety is more than just avoiding accidents through technical devices. The most frequent accidents today are behaviour-related, so that a holistic perspective on occupational safety is gaining in importance.

Through a series of measures, including new communication channels, Buderus Guss has achieved that the safety and health of employees at the sites is a focus topic and that overall the workplaces are even safer.

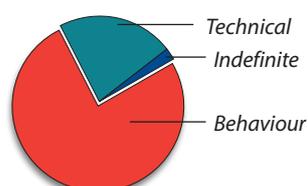
In order to sustainably reduce accident figures and ensure that everyone goes home as healthy as they came to work, there is no way around behaviour-oriented occupational safety.

Based on the fact that the vast majority of accidents occur due to careless behaviour and that around three quarters of all occupational accidents are behaviour-related – i.e. due to risky be-

haviour – Dr. Volker Baumann (HSE Officer at Buderus Guss) has initiated a series of measures to increase the willingness to act attentively so that danger points are identified and reported at an early stage. The basis for this is the consistent implementation of the Behaviour Based Safety prevention concept. The campaign „Talking Safety“ was launched at the sites with great success. The aim of the campaign is to optimise occupational safety and to strengthen the awareness that the safety culture as the foundation for successful companies is a basic attitude that is lived through all hierarchies. The campaign has been supported since May 2021 by Daphne Felsch, who, as an occupational and organisational psychologist, accompanies companies with solution-oriented coaching in the development of a safety culture. In one-day training courses, foremen, group leaders and also team leaders are trained in theory and practice.



“We have seen how our goal of not recognising occupational safety as a rigid boundary, but rather to also include personal behaviour in the process of changing the safety culture, is now being successfully implemented and how the workforce is thus gaining a view of the whole,” explains Dr. Volker Baumann.



The graph makes it clear that around three quarters of all accident causes are behaviour-related.